

MARRIED GROUPS DIRECTOR

Athens Church | Full-Time

PURPOSE STATEMENT

A Married Groups Director is responsible for shepherding and leading married group leaders by encouraging and equipping them to pursue the three vital relationships and group leader essentials.

REPORTS TO

Director of Community

PROFILE

The profile of a Married Groups Director should be a blend between people and task personality traits. This person should have one or more of the following spiritual gifts: leadership, discernment, exhortation, teaching, and pastor/shepherding.

KEY RESPONSIBILITIES

SHEPHERDING LEADERS (40%)

- Meet one on one with leaders 2-3 times a year
- Equip and develop each leader around our 3 vital relationships and group leader essentials
- Monitor health, effectiveness, and duration of groups
- Be available to minister and serve each leader...high relational collateral
- Recruit new leaders: interview new leaders in preparation for each Group Launch, assist in identifying apprentice leaders within existing groups, and constantly recruit new leaders
- Oversee multiplication: track group progress through 12-24 month duration, identify apprentices and begin developing them in preparation for leadership, meet with apprentices when possible, encourage multiplication of groups

STRATEGIC LEADERSHIP/VISION (20%)

- Vision and lead overall strategy for Married Groups
- Be the champion voice for community among married leaders and married couples

- Oversee a clear plan of communication with Married Group Leaders that keeps them inspired, informed, and encouraged to lead their groups

EVENTS/TRAINING (20%)

- Participate in Group Launch activities including: environment set-up, leader meeting assistance, event attendance, group assimilation process, volunteer coordination, environment breakdown
- Participate in planning and execution of training events
- Assist in planning and execution of yearly group leadership
- Participate in leading and serving at Leader Launch (New Leader Training)
- Participate in developing leadership tools for our leaders as needed

ADMINISTRATION (15%)

- Manage notes from meetings with leaders
- Setting up one on one meetings (scheduling)
- Verify that all group information is current and accurate after each one on one meeting or as needed
- Institute timely follow up after Group Launch: contact Starter Groups for follow-up and group member data, contact Formative Contact Individuals/Couples to work with them on next steps for their group
- Participate with various Groups team meetings that focus on the ongoing development of the ministry

CARE (5%)

- Help plan, develop, and execute a strategic plan for Care (counseling referrals, weddings/funerals, pastoral care)
- Recruit and train Pre-Marital Mentors and oversee the referral system to connect couples to mentors for 224 Pre-Marital Mentor Program

